
Indemnity & Risk Acknowledgement Form

Gravitas Founding Members Program · Jobbyist Africa & SkinLabs® South Africa

This Indemnity & Risk Acknowledgement Form (“**Form**”) is executed by the undersigned applicant to the Gravitas Founding Members Program (“**Indemnifier**”, “**you**”) in favour of **Gravitas Industries (Pty) Ltd**, its directors, officers, employees, subsidiaries (including Jobbyist Africa and SkinLabs® South Africa), and agents (collectively, “**the Indemnified Parties**”).

1. Acknowledgement of Risk

1.1 I acknowledge that any bid submitted for equity in the Gravitas Founding Members Special Purpose Vehicle (“the SPV”) is speculative, high-risk, and made entirely at my own discretion.

1.2 I acknowledge that Jobbyist Africa and SkinLabs® South Africa are early-stage companies and that either or both may fail, resulting in partial or total loss of my contributed capital.

1.3 I acknowledge that no return, dividend, exit, liquidity event, valuation increase, or future fundraising success is guaranteed or implied by Gravitas, its representatives, or any materials provided to me, including the Investment Memorandum, the Founding Members Charter, or the Equity Governance Protocol.

1.4 I acknowledge that this investment is illiquid, that no redemption right or guaranteed exit window exists, and that I should be prepared to hold this position indefinitely.

2. Indemnity

In consideration of Gravitas considering my application to the Founding Members Program, I, the Indemnifier, hereby agree to indemnify and hold harmless the Indemnified Parties from and against any and all claims, losses, damages, liabilities, costs, and expenses arising out of or in connection with:

- loss of funds contributed to the SPV, including in the event of underperformance, insolvency, or liquidation of Jobbyist Africa or SkinLabs® South Africa;
- my decision to bid for equity, made willingly and in my sole discretion, without any guarantee of returns from Gravitas or any Indemnified Party; and
- any misrepresentation made by me in my Founding Member application, including as to my eligibility, identity, or country of residence.

3. Equity Agreement to Follow

I understand that full risk factors, subscription terms, and governance rights are detailed in a separate Equity Agreement, which will be delivered to me by courier and email for thorough review and signature by all parties once my bid is accepted and equity is to be disbursed. I understand that no equity is allocated to me until that Equity Agreement is signed by all relevant parties.

4. No Waiver of Non-Waivable Rights

Nothing in this Form waives any right or protection that cannot lawfully be waived under the laws of the Republic of South Africa, including applicable consumer protection and financial services legislation. Where any provision of this Form is found to be unenforceable, the remaining provisions shall continue in full force and effect.

5. Governing Law

This Form is governed by the laws of the Republic of South Africa and is issued in connection with an SPV to be registered with the Companies and Intellectual Property Commission (CIPC) in accordance with the Companies Act, 71 of 2008.

By signing below, I confirm that I have read, understood, and voluntarily agree to the terms of this Indemnity & Risk Acknowledgement Form.

Signed by:

Signed by:

Founding Member (Signatory)

Gravitas Industries (Pty) Ltd Representative

Full _____

name: Full

Full _____

name:

Date: _____

Date: _____