

Non-Disclosure Agreement

Gravitas Founding Members Program · Jobbyist Africa & SkinLabs® South Africa

This Non-Disclosure Agreement (“**Agreement**”) is entered into between **Gravitas Industries (Pty) Ltd**, a private company registered in South Africa under the Companies and Intellectual Property Commission (CIPC) (“**Gravitas**”, “**we**”, or “**the Company**”), and the undersigned applicant to the Founding Members Program (“**Recipient**”, “**you**”), in connection with your evaluation of a potential Founding Member equity allocation in Jobbyist Africa and/or SkinLabs® South Africa via the Gravitas Founding Members Special Purpose Vehicle (“**the SPV**”).

1. Confidential Information

“Confidential Information” means all non-public information disclosed by Gravitas to the Recipient in connection with the Founding Members Program, whether disclosed orally, in writing, electronically, or by any other means, including but not limited to:

- the Founding Members Charter and Equity Governance Protocol;
- financial projections, growth scenarios, valuations, and cap table information for Jobbyist Africa and SkinLabs® South Africa;
- the Investment Memorandum and any supporting schedules or appendices;
- product roadmaps, technical architecture, and platform integration details;
- the identities of other Founding Members, investors, partners, or advisors; and
- any other business, financial, technical, or strategic information not otherwise publicly available.

2. Obligations of the Recipient

2.1 The Recipient shall hold all Confidential Information in strict confidence and shall not disclose it to any third party without the prior written consent of Gravitas.

2.2 The Recipient shall use Confidential Information solely for the purpose of evaluating their application to the Founding Members Program, and for no other purpose whatsoever.

2.3 The Recipient shall take reasonable precautions to protect the confidentiality of the information, at least equivalent to the precautions taken to protect their own confidential information of similar importance.

2.4 These confidentiality obligations shall survive termination of discussions between the parties, and shall continue in force whether or not the Recipient's application to the Founding Members Program is ultimately approved, funded, or declined.

3. Exclusions

This Agreement does not apply to information that: (a) is or becomes publicly available through no fault of the Recipient; (b) was already lawfully in the Recipient's possession prior to disclosure by Gravitass; (c) is lawfully obtained from a third party without breach of any confidentiality obligation; or (d) is required to be disclosed by law, regulation, or a valid order of a court or governmental authority, provided reasonable notice is given to Gravitass where legally permissible.

4. No License or Obligation to Proceed

Nothing in this Agreement obligates Gravitass to proceed with any transaction with the Recipient, nor does it obligate the Recipient to proceed with any investment. This Agreement does not grant the Recipient any license, ownership interest, or other right in the Confidential Information beyond the limited right to review it for evaluation purposes.

5. Jurisdiction-Specific Terms

The precise terms of this Agreement may vary slightly depending on the Recipient's jurisdiction of residence and the specific digital asset(s) under evaluation (Jobbyist Africa and/or SkinLabs® South Africa). Where such variation applies, an updated or jurisdiction-specific version of this Agreement will be issued to the Recipient for signature prior to any bid being formally accepted.

6. Governing Law

This Agreement is governed by the laws of the Republic of South Africa. Any dispute arising from this Agreement shall first be subject to good-faith negotiation between the parties, failing which it shall be subject to the jurisdiction of the courts of South Africa.

By signing below, the Recipient acknowledges that they have read, understood, and agree to be bound by the terms of this Non-Disclosure Agreement.

Signed by:

Signed by:

Founding Member (Signatory)

Gravitass Industries (Pty) Ltd Representative

Full

name: Full

name:

Date:

Date: